

# OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

## **Resolution Authorizing the Award of Self Insured Employee Benefit Group Health Benefits Plan Administration with Stop Loss Insurance**

WHEREAS, the Ohio Turnpike and Infrastructure Commission (“Commission”) issued its Request for Proposals (“RFP”) on July 9, 2015, to select the outside party or parties that will provide the Commission’s Group Health Benefit Plans for Commission employees, including medical, prescription drug, vision, and hearing coverage and stop loss insurance (“Group Health Benefits Plans”) and Dental Care Coverage (“Group Dental Benefits Plan”), commencing on January 1, 2016; and

WHEREAS, the Commission presently has a self-funded arrangement for the provision of Group Health Benefits Plans to its employees, and a fully-insured arrangement for the provision of Group Dental Benefits Plan; and

WHEREAS, the RFP required respondents to submit offers on medical benefits that were combined with prescription drug benefits and hearing care, but also invited responses that contained proposals bundling any other combination benefits in any single package or proposals containing separate offers for stop loss insurance, vision care or dental coverage separately; and

WHEREAS, responses to the RFP were submitted on August 6, 2015, by eight respondents that offered to provide the Group Health Benefit Plans, and such responses were reviewed and analyzed by the Commission’s independent and disinterested employee benefits consultant, Willis of Ohio, Inc., and the Commission’s internal Evaluation Team consisting of the CFO/Comptroller, the Assistant CFO/Comptroller, the Human Resources Generalist, and the Director of Contract Administration (“Evaluation Team”); and

WHEREAS, the Evaluation Team reviewed the proposals and determined that **Medical Mutual of Ohio, Inc. (“Medical Mutual”)** located in **Akron, Ohio**, under a continuing self-funded arrangement, will provide the Commission with the lowest liability when offering Group Health Benefits Plans to its employees, and that Medical Mutual proposed the best overall Group Health Benefits Plans; and

WHEREAS, Commission action is necessary under Article V, Section 1.00 of the Commission’s Code of Bylaws for the award of the contract for the Employee Group Health Benefits Plans because required expenditures over the term of the agreement will exceed \$150,000.00; and

WHEREAS, the Commission’s Evaluation Team and its independent and disinterested consultant recommend that the Commission authorize the award of a three-year contract for the self-insured administration of Group Health Benefits Plans with stop loss insurance to Medical Mutual with two possible two-year renewal terms on the basis of its Proposal dated August 6, 2015, and its best and final offer dated September 2, 2015; and

WHEREAS, the Executive Director has also reviewed the recommendation submitted by the Evaluation Team and concurs with the recommendation to award the contract to Medical Mutual for the administration of the self-insured Group Health Benefits Plans with stop loss insurance; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED by the Ohio Turnpike and Infrastructure Commission that the Proposal from Medical Mutual offering to provide the Commission’s self-insured Group Health Benefits Plans with stop loss insurance is selected as the best proposal submitted, and that the Executive Director is authorized and directed to award a contract for the Commission’s self-insured Group Health Benefits Plans with \$250,000.00 stop loss insurance to Medical Mutual for an initial three-year term commencing January 1, 2016, with two, two-year options to renew.

FURTHER RESOLVED that the Executive Director is authorized to take any and all action necessary to properly carry out the terms of the contract with Medical Mutual, and make any modifications thereto during the term thereof that are necessary to fulfill any newly mandated requirements, address circumstances that would create a threat to life, safety, or health or wellbeing of Commission employees or otherwise interfere with the purpose and intent of the Group Health Benefits Plans or stop loss insurance.

**(Resolution No. 39-2015 adopted September 21, 2015)**