

## OHIO TURNPIKE COMMISSION

### Resolution Directing the Executive Director to Take Immediate Action Concerning Award of Contract for Group Health Plan Benefits Covering Commission Employees

WHEREAS, on July 23, 2007, the Commission issued its Request for Proposals (“RFP”) for the furnishing of Group Health Plan Benefits for Commission employees including medical, prescription drug, dental, vision, and hearing coverage, commencing on January 1, 2008; and

WHEREAS, the RFP was advertised in five major daily newspapers in Northern Ohio and sent to thirty-six (36) carriers, third party administrator and stop loss insurers (“Providers”) that might be interested in submitting a response to the RFP; and

WHEREAS, responses to the RFP were submitted on August 13, 2007 to the RFP by twelve (12) Providers, and such responses have been reviewed and analyzed by the Commission’s Consultant, Willis of Ohio, Inc., and the Commission’s internal Evaluation Committee consisting of the Director of Human Resources, the CFO/Comptroller, the Accounting Manager and the Director of Contracts Administration (see Executive Summary Report); and

WHEREAS, it was determined that the response of **Medical Mutual of Ohio, Inc.** located in **Cleveland, Ohio** (“Medical Mutual”) will result in the lowest level of total annual liability to the Commission Group Health Plan Benefits and, exclusive of dental benefits, proposed ancillary administrative services and fees that were deemed the best overall among all proposals received; and

WHEREAS, it was further determined that the response of **MetLife** located in **Broadview Heights, Ohio** will result in the lowest level of total annual liability to the Commission for Group Dental Benefits and proposed the best dental plan for Commission employees; and

WHEREAS, it is the recommendation of the Commission’s Consultant, as well as the Commission’s internal Evaluation Committee that a one-year Contract for Group Health Plan Benefits (exclusive of dental benefits) be awarded to Medical Mutual with two (2) possible one-year renewal terms, and that a separate one-year Contract for Group Dental Benefits be awarded to MetLife with two (2) possible one-year renewal terms; and

WHEREAS, the new Contracts with Medical Mutual and MetLife will provide for a single-option plan for non-bargaining unit employees effective January 1, 2008; and

WHEREAS, under the new Contracts, the same benefits as are presently provided for bargaining unit employees will continue to be available; and

WHEREAS, the Commission has been advised by its Director of Contracts Administration that the RFP process was conducted in conformance with the requirements of Section 5537.07 of the Revised Code with respect to the award of contracts for professional services, and in a manner that was fair and equitable to all participating Providers and that the Commission may lawfully award Contracts to both Medical Mutual and MetLife; and

WHEREAS, the Executive Director has also reviewed the recommendation submitted by the Evaluation Committee and concurs that Contracts with Medical Mutual for Employee Group Health Plan Benefits (exclusive of dental benefits) and with MetLife for Group Dental Benefits should be approved by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED that the proposal from Medical Mutual for Group Health Plan Benefits (exclusive of dental benefits) is deemed by the Commission to be the best among all proposals received, and that the Executive Director and Director of Contracts Administration are hereby directed to award, and negotiate, as necessary, a Contract for the Commission's Group Health Plan Benefits (exclusive of dental benefits) with **Medical Mutual of Ohio, Inc.** commencing January 1, 2008, for a Contract term of one (1) year with two (2) possible successive one-year renewal terms; and

FURTHER RESOLVED that the proposal from MetLife for Group Dental Benefits is deemed by the Commission to be the best among all proposals received, and that the Executive Director and the Director of Contracts Administration are hereby directed to award, and negotiate, as necessary, a Contract for the Commission's Group Dental Benefits with **MetLife** commencing January 1, 2008, for a Contract term of one (1) year with two (2) possible successive one-year renewal terms; and

FURTHER RESOLVED that the Executive Director and the CFO/Comptroller are authorized to annually put into place such employee contributions as are necessary for maintaining a cost effective employee Group Health Care Program.

**(Resolution No. 36 - 2007 adopted September 17, 2007)**