

HOLIDAYS – 2011

<i>Holiday</i>		<i>Observed</i>
New Year's Day	January 1	December 31, 2010
Martin Luther King, Jr. Day	Third Monday	January 17, 2011
President's Day	Third Monday	February 21, 2011
Good Friday	Friday before Easter	April 22, 2011
Memorial Day	Last Monday	May 30, 2011
Independence Day	July 4 th	July 4, 2011
Labor Day	First Monday	September 5, 2011
Columbus Day	Second Monday	October 10, 2011
Veterans Day	November 11 th	November 11, 2011
Thanksgiving Day	Fourth Thursday	November 24, 2011
Christmas Day	December 25 th	December 26, 2011

When a holiday falls on Saturday, the Friday immediately preceding shall be observed as the holiday by employees whose work week is Monday through Friday. When a holiday falls on Sunday, the Monday immediately succeeding shall be observed as the holiday by such employees.

See also Policy 2.3 of the Employee Manual.