

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing the Purchase of UKG's Pro Workforce Management and Telestaff SaaS Solutions From Vertosoft, LLC Under the OMNIA Partners Cooperative Purchasing Program in the Not-to-Exceed Amount of \$3,679,195.47

WHEREAS, pursuant to Resolution No. 59-2016, adopted September 19, 2016, the Ohio Turnpike and Infrastructure Commission ("Commission"), purchased the Kronos Workforce Management System from Kronos, Incorporated (now part of UKG Inc.), under the U.S. Communities Government Purchasing Cooperative (now OMNIA Partners) and the workforce management system exists within the Commission's on-premises servers; and

WHEREAS, in 2022, the Technology Department began planning for the upgrade of the on-premises UKG servers because the operating systems were due to reach end of life in October of 2023; and

WHEREAS, in 2022, the Technology Department learned that the existing on-premise UKG implementation would reach end of engineering in 2025, requiring migration to UKG's new cloud-based Pro Workforce Management ("Pro WFM") and Telestaff SaaS solutions; and

WHEREAS, it was deemed best to complete a small server upgrade at the time (completed in 2023) and proceed with the larger migration to the UKG SaaS solution ahead of the end-of-engineering deadline of the existing on-premises UKG implementation; and

WHEREAS, in September 2023, an Evaluation Team consisting of personnel from the Commission's Technology, Accounting, Payroll, Human Resources, Toll Operations and Maintenance Departments began discussions with UKG on how to approach the large project; and

WHEREAS, the Evaluation Team participated in demos of the timekeeping and staffing software, as well as the broader Human Capital Management (HCM) offering which provides alternatives to other existing Commission systems for payroll and benefits administration, recruiting and on-boarding and online training; and

WHEREAS, the Evaluation Team determined that UKG's cloud-based Pro WFM and Telestaff SaaS solutions would not only replace the existing, aged on-premise system, but expand existing systems used by Tolls and Maintenance, as well as replace an aged payroll system, storing all personnel-related information in one platform; and

WHEREAS, the Commission is authorized by Section 9.48(B)(2) of the Ohio Revised Code to participate in a joint purchasing program operated by a federal or state association of political subdivisions and the Commission's membership in OMNIA Partners, a cooperative purchasing program, has been confirmed through the execution of a master agreement dated August 12, 2021; and

WHEREAS, UKG's cloud-based Pro WFM and Telestaff SaaS solutions is available for acquisition through the OMNIA Partners, under Contract No. 01-165 from Vertosoft, LLC in the total amount of \$3,679,195.47, covering implementation services and five (5) years of maintenance; and

WHEREAS, the Executive Director has reviewed the recommendation of the Evaluation Team and concurs that the Commission should approve the acquisition of UKG's cloud-based Pro WFM and Telestaff SaaS solutions from Vertosoft, LLC under OMNIA Partners, Contract No. 01-165, in the total amount of \$3,679,195.47; and

WHEREAS, Commission action is necessary under Article V, Section 1.00 of the Commission's Code of Bylaws because the expenditure exceeds \$150,000.00; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, by the Ohio Turnpike and Infrastructure Commission that the purchase of UKG's Pro Workforce Management and Telestaff SaaS solutions, including implementation services and five (5) years of maintenance, from Vertosoft, LLC under OMNIA Partners Contract #01-165 in the not to exceed amount of \$3,679,195.47, is approved.

(Resolution No. 106-2024 adopted October 21, 2024)