

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreement for the Radio Room Operators Bargaining Unit Represented by the Teamsters Local Union 436

WHEREAS, on March 24, 2014, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters (“the Union”) was certified by the State Employee Relations Board as the exclusive bargaining representative of the Radio Room Operators, hereinafter collectively referred to as “Bargaining Unit Employees”; and

WHEREAS, the current Radio Room Operator Collective Bargaining Agreement (“Agreement”) between the Ohio Turnpike and Infrastructure Commission (“Commission”) and the Union expired on December 31, 2023; however, pursuant to Ohio Administrative Code Section 4117-9-02(E), the Agreement continued in full force and effect after the expiration date until all dispute settlement procedures were exhausted; and

WHEREAS, the Commission’s Director of Administration has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration served as the Commission’s Chief Negotiator, leading a negotiating team that included Commission staff from the Legal and Safety Departments; and

WHEREAS, the Director of Administration has reported that a Tentative Agreement has been reached with the Radio Room Operator Bargaining Unit Employees, whereby the parties have agreed to certain changes to the current wages, hours, terms and conditions of employment under the Agreement; and

WHEREAS, the Director of Administration has reported that a vote on the Tentative Agreement by all Bargaining Units Employees was concluded by the Union on February 27, 2024, and recommends that the Commission authorize the Executive Director to execute a new three-year Collective Bargaining Agreement, as the Radio Room Operators Bargaining Unit voted to approve the Tentative Agreement by a majority vote of the Radio Room Operators Bargaining Unit; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration that the execution of a new three-year Collective Bargaining Agreement with the Radio Room Operators Bargaining Unit should be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, that the Commission hereby authorizes the Executive Director to execute a new Collective Bargaining Agreement with the Radio Room Operators Bargaining Unit represented by the Teamsters Local Union 436 as the Radio Room Operators Bargaining Unit has voted by a majority to approve the Tentative Agreement; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreement with the Radio Room Operator Bargaining Unit.

(Resolution No. 49-2024 adopted March 18, 2024)