

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreement for Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units Represented by the Teamsters Local Union 436

WHEREAS, on March 24, 2014, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters ("the Union") was certified by the State Employee Relations Board as the exclusive bargaining representative of the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units, hereinafter collectively referred to as "Bargaining Unit Employees"; and

WHEREAS, the Bargaining Unit Employee's Collective Bargaining Agreements ("Agreements") between the Ohio Turnpike and Infrastructure Commission ("Commission") and the Union expired on December 31, 2023; however, pursuant to Ohio Administrative Code Section 4117-9-02(E), the Agreement continued in full force and effect after the expiration date until all dispute settlement procedures were exhausted; and

WHEREAS, the Commission's Director of Administration has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration served as the Commission's Chief Negotiator, leading a negotiating team that included Commission staff from the Legal and Toll Operations Departments; and

WHEREAS, the Director of Administration has reported that Tentative Agreements have been reached with the Bargaining Unit Employees, whereby the parties have agreed to certain changes to the current wages, hours, terms and conditions of employment under the Agreements; and

WHEREAS, the Director of Administration has reported that a vote on the Tentative Agreements all Full Time Toll Collector Bargaining Unit Employees and Part Time Toll Collector Bargaining Unit Employees were concluded by the Union on March 22, 2024 and April 5, 2024, respectively; and

WHEREAS, the Director of Administration recommends that the Commission authorize the Executive Director to execute a new three-year Collective Bargaining Agreement, as the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units voted to approve the Tentative Agreements by a majority vote of the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration that the execution of a new three-year Collective Bargaining Agreement with the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units should be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, that the Commission hereby authorizes the Executive Director to execute a new Collective Bargaining Agreement with the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units represented by the Teamsters Local Union 436 as the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units have voted by a majority to approve the Tentative Agreement; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreement with the Full Time Toll Collectors and Part Time Toll Collector's Bargaining Units.

(Resolution No. 57-2024 adopted April 15, 2024)