OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION
682 Prospect Street
Berea, Ohio 44017
(440) 971-2081

2027-2028 BIENNIAL REQUEST FOR QUALIFICATIONS

RFQ NO. 21-2026

TO PERFORM ENGINEERING, ARCHITECTURAL AND SYSTEM DESIGN SERVICES, SURVEYING, ENVIRONMENTAL SERVICES AND CONSTRUCTION SUPPORT SERVICES

ISSUE DATE:	**November 4, 2026**
INQUIRY END DATE:	**5:00 PM (Eastern) on November 18, 2026**
INITIAL ACCEPTANCE DATE:	**5:00 PM (Eastern) on December 9, 2026**

SUBMITTED BY:

COMPANY NAME _____
CONTACT NAME_____
STREET ADDRESS_____
CITY AND STATE _____
ZIP CODE _____ TELEPHONE NUMBER_____
EMAIL ADDRESS_____

Please check **(√)** item numbers responding to:

Item 1 ( ) Item 2 ( ) Item 3 ( ) Item 4 ( ) Item 5 ( )

Item 6 ( ) Item 7 ( ) Item 8 ( ) Item 9 ( ) Item 10 ( ) Item 11( )

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REQUEST FOR QUALIFICATIONS TO PERFORM ENGINEERING, ARCHITECTURAL AND SYSTEM DESIGN SERVICES, SURVEYING, ENVIRONMENTAL SERVICES AND CONSTRUCTION SUPPORT SERVICES

PART I. BACKGROUND INFORMATION

The Ohio Turnpike and Infrastructure Commission ("Commission"), a body corporate and politic constituting an instrumentality of the State of Ohio, is responsible for operating and maintaining the Ohio Turnpike, a toll road officially known as the James W. Shocknessy Ohio Turnpike. The Ohio Turnpike is a limited access highway extending 241 miles across northern Ohio. Additional information regarding the Commission and the Ohio Turnpike can be found at https://www.ohioturnpike.org/home.

The Commission issues this Biennial Request for Qualifications ("RFQ") for Construction Administration and Inspection Services, Material Testing and Quality Control Services, Environmental Services, Geotechnical Services, Protective Coatings Inspection, Shop Inspection of Structural Steel, Surveying and/or Geographical Information System (GIS) Services, Engineering, Architectural and System Design Services, Program Management, Construction Management and Unmanned Aircraft Systems (UAS), as further described in Appendix A (Items of Services).

Any person responding (a "Respondent") must clearly demonstrate depth of experience in planning and successfully executing tasks similar to those Items listed in Appendix A in which they claim qualified to perform. Specific prior experience for each Item the firm identifies is required, including familiarity with the various methodologies and industry best practices for performing the required tasks**.**

Respondents are encouraged to submit a Statement of Qualifications ("SOQs") in response to this RFQ by the Initial Acceptance Date, but SOQs will be accepted throughout 2027 and 2028.

The Commission issues the Biennial RFQ every 2-years **but requires firms to update their SOQs annually.** It is the firm's responsibility to update the SOQs annually by either (1) submitting a new SOQ or (2) submitting a letter indicating that the SOQ on file is up to date. **If the SOQ on file has not been updated at least every 12 months, the firm cannot be considered for a Commission contract.**

Approximately one-year from the initial acceptance date listed on the cover of this RFQ, the Commission will notify firms with an SOQ on file to either update their SOQ or to submit a letter indicating that the SOQ on file is still up to date. However, again, the responsibility is on the firm to make sure the SOQ is updated annually.

Contracts for the services described in Appendix A (Items of Services) will only be awarded through a One-Step Request for Letters of Interest ("LOI") or a Two-Step LOI and Request for Proposals ("RFP") process on a project-by-project basis, or a separate RFP. Some projects will be specific in nature (i.e., bridge design work) and some projects will be for general services (i.e., construction administration and inspection; material testing and quality control; mechanical, electrical, plumbing services; general engineering services). Any firm desiring to provide the

services described in Appendix A (Items of Services) to the Commission under an LOI or RFP must submit a response to this RFQ prior to submitting a response for a project. Notices of Requests for LOIs or RFPs will be posted on the Commission's website www.ohioturnpike.org and sent by e-mail directly to those firms establishing the requisite qualifications through this RFQ.

PART II. STATEMENT OF QUALIFICATIONS REQUIREMENTS

All responses to this RFQ should clearly indicate the particular Item(s) of Services (Appendix A) within the response for which Statement of Qualifications are being submitted. All firms responding to this RFQ should provide the following information:

1. Organization: Indicate the type of organization and principal shareholders/partners therein. List the location of the principal office and any other offices. Also, please specify the number of professional personnel, by discipline, based in the Ohio office in which the bulk of the work will be performed. Provide any business inclusion program certifications the respondent might hold with other governmental entities (i.e., SBE, MBE, DBE, FBE, etc..). Professional credentials demonstrating experience in providing the services identified are required, including any and all prequalifications by the Ohio Department of Transportation ("ODOT").

2. Project Manager(s): Designate the Project Manager(s) who will be *committed* to any Project along with a summary of his/her experience on similar Projects. If the Project Manager will be different for any of the Items listed above, then list all potential Project Managers by Item Number.

3. Key Staff Assignments: List the personnel who will be given key Project responsibilities such as Project Engineer, Design Engineer, Project Inspector, Coatings Inspector, Construction Engineer, etc., and summarize their experience on similar projects. Résumés may be used as an optional means to describe experience.

4. Quality Control: Describe your program for providing technical direction and administrative control to assure conformance to industry-accepted standards of quality.

5. Experience with Transportation Authorities or other Relevant Experience: List all work performed for the Ohio Turnpike and Infrastructure Commission over the last ten (10) years, and provide any additional relevant experiences working with ODOT or any other public authorities over the last five (5) years.

6. Audited Overhead Rate: The firm's current audited overhead rate shall be approved by the Commission and utilized to determine compensation for professional services. Compensation shall be based upon actual wage rates, the approved audited overhead rate (Maximum of 160%) and net fee. The net fee shall be determined upon assignment of a project. The firm's current audited overhead rate and actual wage rates shall be updated and submitted to the Commission for approval upon assignment of a project, hourly billing rate updates and when the firm's audited overhead rate changes. Hourly billing and overhead rates must be within established Commission guidelines. (see Appendix B) The Commission reserves the right to "CAP" hourly billing and overhead rates that exceed these

guidelines. Non- labor direct costs (i.e., material testing, equipment rental, etc.) shall not be affected by the overhead rate. The approved overhead rate will be adjusted only after consent and mutual agreement by the parties. The Commission will allow a higher overtime rate only for those employees that are paid a premium rate for overtime. However, overtime billing rates based on 1.5 times the normal billing rate are not acceptable. The overtime billing rate should reflect the actual increase in costs for the premium rate. The Commission will also allow travel reimbursements. In some instances, lump sum pricing may be approved.

PART III. PROFESSIONAL ENGINEERING SERVICES CONTRACTS

The Commission will award contracts for the services identified in Appendix A (Items of Services) with an estimated fee of $50,000 or more by issuing a Request for LOIs or an RFP for project specific services or general services. Only firms that have filed a response to this RFQ will be considered for these professional engineering services contracts. Any Requests for LOIs or RFPs issued by the Commission will be published on the Commission's website at www.ohioturnpike.org under the "Business" heading in the "Doing Business With Us" and "Engineering Services" subheadings. Depending on the type of services, notices will also be sent to firms that have indicated an interest in providing such services when they submitted their RFQ response.

The Commission may award contracts for the services identified in Appendix A (Items of Service) with an estimated fee of more than $25,000 but less than $50,000 from the SOQs submitted within the immediately preceding year without issuing a separate Request for LOI or an RFP.

Contracts with an estimated fee of $25,000 or less are exempt from qualifications-based selection per Section 153.71(B)(1) of the Ohio Revised Code.

PART IV. STATEMENT OF QUALIFICATIONS SUBMISSION REQUIREMENTS

A Respondent's Statement of Qualifications must consist of the following to be responsive:

1. The Respondent's Statement of Qualifications addressing the items described in Part II.

2. An explanation of any concerns, requested information or exceptions related to the RFQ or Items of Service.

3. Respondents must identify any and all portions of its proposal created using AI and, at a minimum, include the following information: (1) each AI tool, model or platform used, including the name, version and provider; and (2) an explanation of the AI model's logic and inputs. Failure to disclose this information may result in the proposal being rejected. Respondents are prohibited from uploading or adding any Commission information, records or documents into any AI program, tool, model or platform, except if AI is used only as a productivity tool.

PART V. INQUIRY SUBMISSION INSTRUCTIONS

All interested parties are welcome to submit specific questions or requests for clarifications of the RFQ requirements. Respondents are expected to raise any questions, exceptions or additions they have concerning the RFQ prior to the end of the Inquiry Period indicated on the cover page. These questions shall be addressed in writing and **emailed to** purchasing@ohioturnpike.org**. Do not contact the Commission by phone. Do not direct questions regarding the RFQ to anyone other than through the email address provided.** At the completion of the Inquiry Period, a summary of all questions and answers will be compiled, posted on the Commission's website (https://www.ohioturnpike.org/business/doing-business-with-us/request-for-proposals) and provided via email to the interested parties on file. In the event that it becomes necessary to provide additional clarifying data or information or to revise any part of this RFQ, addenda will be posted publicly (at the same link as answers) and provided directly to all recipients of this RFQ.

PART VI. STATEMENT OF QUALIFICATIONS SUBMISSION INSTRUCTIONS

Statements of Qualifications shall be organized, with an index, ordered in the same manner as the response items listed in PART II. Respondents must submit its Statement of Qualifications electronically to purchasing@ohioturnpike.org in pdf format in accordance with the deadline specified on the cover page of this RFQ. The Commission will continue to accept Statement of Qualifications beyond the Initial Acceptance Date and throughout 2027 and 2028. Paper copies received will be considered non-responsive.

PART VII. REVIEW OF STATEMENT OF QUALIFICATIONS

Personnel from the Commission's Engineering and Departments of Contracts Administration will review the Statement of Qualifications submitted and will advise a Respondent in the event a submission is inadequate or incomplete. Otherwise, there shall be no response from the Commission after submissions are received.

To be placed on the Commission's mailing list and considered for Commission projects, interested firms must submit a Statement of Qualifications that responds to all of the requirements set forth in this RFQ.

This RFQ is not a prequalification process. If necessary, the Commission utilizes the Ohio Department of Transportation's prequalification list. Therefore, Respondents should make sure they participate in ODOT's prequalification process.

PART VIII. OFFICE OF OPPORTUNITY AND INCLUSION

The Commission's Business Inclusion Program ensures that a business certified as a Small Business Enterprise (SBE) has the fullest possible opportunity to participate in a contract involving the expenditure of Commission funds. The program is administered by the Commission's Office of Opportunity and Inclusion (OOI), which reviews each proposed contract and determines if opportunities exist and if so, applies a goal to the proposed contract. In some cases, no goal is applied to a proposed contract due to a lack of opportunity and availability of certified businesses.

More information about the Business Inclusion Program is available on our website: https://www.ohioturnpike.org/business/ooi.

PART IX. DEVIATIONS, EXCEPTIONS AND ADDENDA TO THE RFQ

Respondents should raise any questions, exceptions or requested changes they have concerning the RFQ, including Items of Services (Appendix A) during the Inquiry Period. If a Respondent discovers any ambiguity, error, conflict, discrepancy, omission or other deficiency in this RFQ, that Respondent should immediately notify the Commission of such error and request modification or clarification of the RFQ in accordance with the procedures outlined in PART V. In the event that it becomes necessary to provide additional clarifying data or information or to revise any part of this RFQ, addenda will be issued and posted on the Commission's website (https://www.ohioturnpike.org/business/doing-business-with-us/request-for-proposals) to modify the necessary provisions of the RFQ.

The Commission reserves the right to make changes to the scope of this RFQ and to clarify any of the requirements, information and/or provisions of this RFQ as it deems necessary. Any changes to the RFQ will be made via addenda issued prior to the initial acceptance date.

APPENDIX A

ITEMS OF SERVICES

The following describes the eleven (11) items of service for potential contracts that each Respondent should submit its qualifications to perform:

ITEM 1: Construction Administration and Inspection Services: The service generally involves administering and inspecting construction operations and for executing duties and responsibilities on various turnpike projects, including, but not limited to, pavement replacement and/or resurfacing of mainline roadway and interchanges; third lane construction; toll plaza construction and/or renovation; bridge rehabilitation; service plaza reconstruction; emergency bridge repair; slope and drainage type projects; miscellaneous facility upgrade projects, etc. Administration also includes plan review, schedule review, cost analysis, etc.

ITEM 2: Material Testing and Quality Control Services: These services will generally be required on all construction projects performed by outside contractors and/or Commission Maintenance personnel. Projects performed by outside contractors may include but are not limited to: pavement replacement and/or resurfacing of mainline roadway and interchanges; third lane construction; toll plaza construction and/or renovation; bridge rehabilitation; service plaza reconstruction; emergency bridge repair; slope and drainage projects, etc. Projects performed by Commission Maintenance personnel primarily include sampling and testing of concrete and asphalt used on Turnpike maintenance projects.

ITEM 3: Environmental Services: This service may include, but is not limited to, preliminary engineering and environmental services for the planning and construction of projects, as well as services required in connection with fuel spills, leaks, underground tank removal and other hazardous waste occurrences, noise analysis and design, stormwater management related activities, and other items that have the potential to impact soil, water and air. Such services may include ESA Screening, Phase I ESA, Phase II ESA, cultural resources, ecological resources, waterway permits, and stormwater management related program activities and/or documentation. These services may include the necessary site testing, inspection, analyses and recommendations, development of remedial action plans and compiling documentation and reporting to comply with current OEPA, BUSTR and other regulatory requirements.

ITEM 4: Geotechnical Services: These services are anticipated to be required for, but not limited to, roadway construction, facility construction, bridge construction, bridge removal, and slope failures. The work will generally follow the latest edition of ODOT Specifications for Subsurface Investigations.

ITEM 5: Protective Coatings Inspection: The Commission anticipates a continuing effort to paint its bridge structures under painting contracts or as part of other construction contracts. This typically requires removal of the existing lead-based paint and repainting with a new paint system. The work may involve updating of worker, environmental and painting specifications, and inspection of the contract work including the specific duties assigned to ODOT Certified Coatings Inspector as well as environmental site monitoring and work crew oversight and monitoring.

APPENDIX A

ITEM 6: Shop Inspection of Structural Steel: This service shall include shop inspection of structural steel, primarily for bridges, throughout the fabrication and shop painting process.

ITEM 7: Surveying and/or Geographical Information System (GIS) Services: This service generally involves, but is not limited to, re-establishing right-of-way lines, identifying encroachments and miscellaneous property surveys including preparation of survey drawings and legal descriptions, and air speed marking layout. Also includes GIS system and application development and related work.

ITEM 8: Engineering/Architectural/System Design Services: This service requires various items such as site investigations, traffic studies, analysis, preparation of plans, specifications, studies, or professional consultation for projects that may occur within any of the Turnpike's highway, bridge, building, or communication facilities.

ITEM 9: Program Management: These services are anticipated for, but not limited to, investigation, design, and oversight of construction administration and inspection of construction and/or reconstruction projects at turnpike facilities, mainline pavement rehabilitation, and major bridges. Firms selected for these services will be required to provide a Program Management Staff to oversee all design and/or construction activities, including preliminary investigation, geotechnical services, design services, and/or providing the supervision of those providing construction related services identified in Item 1 and/or 8 and 9 of this RFQ.

ITEM 10: Construction Management: These services are anticipated for, but not limited to, construction and/or reconstruction projects at turnpike facilities, mainline pavement rehabilitation, and major bridges. Firms selected for these services will be required to provide a Construction Management Staff to oversee all construction activities, including providing the supervision of those providing construction related services identified in Item 1 of this RFQ.

ITEM 11: Unmanned Aircraft Systems (UAS): These services are anticipated for, but not limited to, bridge inspection, tower inspection, routine construction inspection, confined space inspection, asset management and surveying. Firms selected for these services will be required to provide a Part 107 licensed pilot and a UAS that includes sense and avoid, infrared imaging, autonomous flights, collision-tolerant features and the ability to fly between beams and through diaphragms.

APPENDIX B

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION (OTIC)
PROFESSIONAL SERVICES
METHOD OF COMPENSATION FOR HOURLY BILLING
FY 2026 SUMMARY (EFFECTIVE 1/1/26)

Firms shall refer to the executed Contract for Terms, Contract Fees, and Payment.

Form of Billing Rate Submittal (For Capped Rate Method of Compensation Contracts):
Prior to working on a project, the Firm shall submit the actual hourly rate and job classification for each individual expected to work on a Commission project, including resumes. A single staff list may be used for multiple project assignments. However, each time a firm submits revisions to previously authorized billing rates, the changes being proposed shall be clearly identified. The Billing Rate Submittal shall be in the following format:

Employee Name	Title/Job Description	OTIC Classification	OTIC Billing Rate Cap	Actual Hourly Rate	Calculated Billing Rate RT	Approved Billing Rate RT	Calculated Billing Rate OT	Approved Billing Rate OT

The submittal shall include a listing of the applicable OTIC project number(s), effective date, overhead rate, and formulas used for each rate calculation, including the associated overtime premiums for FICA, Medicare, FUTA, SUI, and Workers Compensation, as well as backup documentation justifying such costs, and the most current ODOT Indirect Cost Rate Certificate. Prior to the assignment of new personnel to a project, their actual hourly rates and resumes shall be submitted for approval by the OTIC.

For overtime hourly billings for staff who are compensated at a premium rate for work in excess of 40 hours in a week and work on OTIC projects in excess of 40 hours in a week, the overtime hourly billing rate will be based upon the regular hourly billing rate plus 50% of the actual direct labor cost, on an hourly basis, plus the associated FICA, Medicare, FUTA, SUI, and Workers Compensation costs. The associated costs shall be itemized and clearly noted on the Billing Rate Submittal and backup provided for such costs.

Position Billing Rate Caps:
Utilizing salary survey data from Ohio engineering companies along with past years' hourly billing rate data, the OTIC has established a policy of placing a maximum cap on compensation for each respective position. The goal of this policy is to encourage firms to utilize less senior staff that has the level of experience required for the type of services being provided. Additionally, the requirements of the OTIC project determine the classification of the employees needed and the Firm shall not classify the employees they are providing to the project solely on that employee's experience.

The Position Billing Rate Caps are attached.

Project Invoicing:
The OTIC will not approve for payment any invoices, which include staff not authorized to work on the project. Invoices shall be provided in a format acceptable to the OTIC and include supporting documentation for hours billed and expenses being charged. The cover sheet of all invoices shall include the authorized contract amount, the amount billed to date, and the authorized contract amount remaining. In addition, the cover sheet of the invoice shall tabulate the amount billed for each subconsultant, including all OTIC certified SBE, MBE, DBE and/or EDGE subconsultants. All OTIC certified SBE, MBE, DBE and/or EDGE firms shall be clearly designated in the tabulation, including the Prime Consultant.

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION (OTIC)
PROFESSIONAL SERVICES
METHOD OF COMPENSATION FOR HOURLY BILLING
FY 2026 SUMMARY (EFFECTIVE 1/1/26)

Please reference the respective Contract terms for specific mileage reimbursement information. The approved mileage reimbursement charges shall not exceed $49.00 per day per vehicle. The Certified Mileage Submittal and Certified Mileage Log shall be prepared and submitted on the attached forms. For Contracts which specify reimbursement at a daily flat rate, the daily flat rate shall be $49.00 per day per vehicle, with documentation.

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION (OTIC)
PROFESSIONAL SERVICES METHOD OF COMPENSATION – HOURLY BILLING
FY 2026 SUMMARY (EFFECTIVE 1/1/26)

	OTIC Classification	Engineering Classification	Typical Experience Requirements	2026 OTIC Billing Rate Cap
Management	Principal	Principal/President		$ 251.00
		Vice President		
	Senior Project Manager	Senior Project Manager	15+ years exp. PE	$ 203.00
	Project Manager	Project Manager	<15 years exp. PE	$ 167.00
Design	Senior Level Engineer	Senior Engineer/Specialist	15+ PE, Structural, Roadway, Environmental, Geotechnical	$ 182.00
	Mid Level Engineer	Senior Project Engineer/Project Mgr	7-15 years exp., PE	$ 156.00
		Senior Project Engineer	5-10 years experience, PE	
	Staff Level Engineer	Staff/Project Engineer	4-7 years exp. PE	$ 140.00
		Senior Project Engineer	5-10 years experience, PE	
	Senior Designer	Engineering Intern 3	4+ years exp.	$ 127.00
		BIM/Designer 3	10+ years exp.	
		CAD/BIM/Design Manager	10+ years exp. Non-PE	
	Staff Designer		<10 years exp. Non-PE	$ 111.00
		Engineering Intern 1	0-2 years exp.	
		Engineering Intern 2	2-3 years exp.	
		Engineering Intern 3	4+ years exp.	
	Senior CADD/Technician		10+ years exp. non-4 yr degree	$ 125.00
		BIM /Designer 2	8+ years exp.	
		BIM/Designer 3/Principal Designer	10+ years exp.	
		CAD/BIM/Design Manager	10+ years exp.	
	Staff CADD/Technician		<10 years exp. non-4 yr degree	$ 96.00
		CAD Operator 1	<5 years exp.	
		CAD Operator 2	+5-9 years exp.	
		BIM / Designer 1	4-8 years exp.	
Architect	Senior Architect	Architect 3 / Principal Architect	10+ years exp. with License	$ 198.00
	Mid Level Architect	Architect 2	5-10 years exp. with License	$ 149.00
	Staff Architect	Architect 1	<5 years exp.	$ 118.00
Construction Administration, Inspection, and Material Testing	Senior Resident Engineer		25+ years experience, PE	$ 167.00
	Resident Engineer	Senior Project Engineer/Project Mgr	7-15 years exp, PE	$ 150.00
		Senior Project Engineer	5-10 years experience, PE	
		Staff/Project Engineer	4-7 years exp., PE	
	Resident Inspector	Project Manager 1	10-15 years exp., PE	$ 130.00
		Construction Inspector/Observer 3	10-15 years exp.	
	Assistant Resident Engineer		CM or Complex/Multiple Projects Only	$ 118.00
		Construction Inspector/Observer 2	+5-10 years exp.	
		Project Engineer	4-7 years exp., PE	
	Construction Manager Laboratory Manager		CM or Complex/Multiple Projects Only	$ 174.00
		Senior Project Engineer/Project Mgr	7-15 years exp, PE	
		Senior Engineer/Specialist	15+ years exp., PE	
	Assistant Construction Manager		CM or Complex/Multiple Projects Only	$ 147.00
		Senior Project Engineer/Project Mgr	7-15 years exp, PE	
		Senior Project Engineer	5-10 years exp., PE	
		Staff Project Engineer	4-7 years exp., PE	
	Materials/Documentation Clerk		CM or Complex/Multiple Projects Only	$ 80.00
		Technician 1	0-2 years exp.	
		Technician 2	2-5 years exp.	
	Estimator/Scheduler	Senior Project Engineer	5-10 years exp., PE	$ 147.00
	Senior Level Inspector	Technician 3	+5-10 years exp.	$ 112.00
		Construction Inspector/Observer 2	10+ years exp.	
	Mid Level Inspector Sr. Field Testing Tech	Technician 2	2-5 years exp.	$ 101.00
		Construction Inspector/Observer 2	7+ years exp.	
	Staff Level Inspector Mid-Level Field Testing Tech		< 5 years exp.	$ 92.00
		Technician 1	0-2 years exp.	
		Technician 2	2-5 years exp.	
		Construction Inspector/Observer 2	5-7 years exp.	
	Lab/Field Technician	Technician 1	0-2 years exp.	$ 83.00
		Technician 2	2-5 years exp.	
		Environmental Scientist	<4 years exp.	

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION (OTIC)
PROFESSIONAL SERVICES METHOD OF COMPENSATION – HOURLY BILLING
FY 2026 SUMMARY (EFFECTIVE 1/1/26)

	OTIC Classification	Engineering Classification	Typical Experience Requirements	2026 OTIC Billing Rate Cap
Surveying and GIS	Licensed Surveyor	Surveyor Manager, PLS	10+ years exp.	$ 173.00
	Project Surveyor	Project Surveyor, PLS	Licensed, +3 years exp.	$ 130.00
	Party Chief	Party Chief, Non-PLS		$ 116.00
	Surveyor Crew	Project Surveyor, Non-PLS	+3 years exp.	$ 87.00
		Survey Technician /Operator 1	Entry Level	
		Survey Technician /Operator 2	1-3 years exp.	
	GIS Technician	GIS Technician	0-2 years exp.	$ 91.00
	GIS Analyst	GIS Analyst	4+ years exp.	$ 121.00
	GIS Developer	NA	4+ years exp.	$ 153.00
Mechanical, Electrical, Plumbing	Senior Mechanical Engineer	NA	+10 years exp.	$ 192.00
	Staff Mechanical Engineer	NA	<10 years exp.	$ 145.00
	Senior Electrical Engineer	NA	+10 years exp.	$ 179.00
	Staff Electrical Engineer	NA	<10 years exp.	$ 134.00
	MEP Designer	NA	<10 years exp.	$ 118.00
Miscellaneous	Senior Environmental Scientist	Environmental Scientist 3	10+ years exp.	$ 153.00
	Mid Level Environmental Scientist	Environmental Scientist 2	4-10 years exp.	$ 106.00
	Staff Environmental Scientist Field Support Staff	Environmental Scientist 1	<4 years exp.	$ 83.00
	Driller	Environmental Scientist 2	4-10 years exp.	$ 98.00
		Technician 2	2-5 years exp.	
	Project Analyst Administrator	Accounting Technician	<2 years exp.	$ 102.00
		Accountant	2-5 years exp.	
		Accounting Supervisor	5+ years exp.	
	Clerical/Administrative	Office Clerk / Receptionist		$ 78.00
		Admistrative Assistant 1	<5 years exp.	
		Admistrative Assistant 2	+5 years exp.	

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION
CERTIFIED MILEAGE SUBMITTAL

Company: ABC Consulting Engineers
Project No.: 71-19-01/43-19-05

EMPLOYEE'S NAME	CERTIFIED MILEAGE FROM HOME TO OFFICE	CERTIFIED MILEAGE FROM HOME TO JOBSITE	CERTIFIED ROUNDTRIP MILEAGE
Joe	5	75	140
Mary	100	25	0
Sam	25	125	200
Amy	52	75	46
George	15	22	14

* Mileage Reimbursement Rate shall be the rate the Engineer reimburses its employees, up to the current IRS allowable rate.
Mileage logs shall be completed and maintained ***daily*** by all staff working on an OTIC project, and such logs shall be submitted with all invoices as supporting documentation for mileage reimbursement. If mileage logs are not completed daily or submitted with invoices, no reimbursement will be made.

SIGNATURE DATE

ATTACHMENT "A"

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION
CERTIFIED MILEAGE LOG

COMPANY: ABC Consulting Engineers
PROJECT NO.: 71-19-01/43-19-05

EMPLOYEE'S NAME: Joe
MILEAGE REIMBURSEMENT RATE: $0.725*

DATE	BEGINNING ODOMETER READING ONSITE	ENDING ODOMETER READING ONSITE	DAILY JOBSITE MILEAGE	CERTIFIED ROUNDTRIP MILEAGE**	TOTAL MILEAGE	REIMBURSEABLE MILEAGE (MAX $49)
7/1/2025	52746	52816	70	140	210	$49.00
7/2/2025	52996	53080	84	140	224	$49.00
7/3/2025	53150	53224	74	140	214	$49.00
TOTAL MILEAGE						$147.00

* Mileage Reimbursement Rate shall be the rate the Engineer reimburses its employees, up to the current IRS allowable rate.
Mileage logs shall be completed and maintained daily by all staff working on an OTIC project, and such logs shall be submitted with all invoices as supporting documentation for mileage reimbursement. If mileage logs are not completed daily or submitted with invoices, no reimbursement will be made.
** From Certified Mileage Submittal

EMPLOYEE SIGNATURE DATE

SUPERVISOR SIGNATURE DATE

Revised 01/03/25

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION
CERTIFIED MILEAGE LOG

COMPANY: ABC Consulting Engineers
PROJECT NO.: 71-19-01/43-19-05

EMPLOYEE'S NAME: Mary
MILEAGE REIMBURSEMENT RATE: $0.725*

DATE	BEGINNING ODOMETER READING ONSITE	ENDING ODOMETER READING ONSITE	DAILY JOBSITE MILEAGE	CERTIFIED ROUNDTRIP MILEAGE **	TOTAL MILEAGE	REIMBURSEABLE MILEAGE (MAX $49)
7/1/2025	52746	52816	70	0	70	$49.00
7/2/2025	52996	53080	84	0	84	$49.00
7/3/2025	53150	53224	74	0	74	$49.00
TOTAL MILEAGE						$147.00

* Mileage Reimbursement Rate shall be the rate the Engineer reimburses its employees, up to the current IRS allowable rate.
Mileage logs shall be completed and maintained daily by all staff working on an OTIC project, and such logs shall be submitted with all invoices as supporting documentation for mileage reimbursement. If mileage logs are not completed daily or submitted with invoices, no reimbursement will be made.
** From Certified Mileage Submittal

EMPLOYEE SIGNATURE DATE

SUPERVISOR SIGNATURE DATE

Revised 01/03/25

ATTACHMENT "B"

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION
FLAT RATE CERTIFIED MILEAGE LOG

COMPANY: ABC Consulting Engineers
PROJECT NO.: 71-19-01/43-19-05

EMPLOYEE'S NAME: Mary
MILEAGE REIMBURSEMENT RATE: $ 49.00

DATE	REIMBURSEABLE MILEAGE (MAX $49/ DAY)
7/1/2025	$49.00
7/2/2025	$49.00
7/3/2025	$49.00
TOTAL MILEAGE	$147.00

*Refer to Contract terms regarding flat rate mileage reimbursement. The above information documents the days on which Consultant’s employees occurred for services performed under this Contract.

EMPLOYEE SIGNATURE DATE

SUPERVISOR SIGNATURE DATE