

*Wickens*

OHIO TURNPIKE COMMISSION

Resolution No. 9 -1956 Amending §§3.30, 3.40, and 3.70, and Rescinding §§3.10 and 3.20 of Article VI of the Code of Bylaws With Respect to Vacations

WHEREAS it is desirable to clarify certain provisions of the code of bylaws which deal with vacation leaves for Commission employees;

WHEREAS the Commission desires to grant vacation leaves to employees in the first year of their employment on a basis consistent with the overall policy of one workday of paid vacation for each one and one-fifth month of employment; and

WHEREAS the Commission, having fully reviewed the matter, deems it advisable to amend certain provisions of the code of bylaws, adopted September 15, 1955, by resolution No. 56-1955, with respect to vacation leaves for Commission employees;

NOW, THEREFORE, BE IT

RESOLVED that the following listed sections of Article VI of the code of bylaws, adopted September 15, 1955, by resolution No. 56-1955, be amended, effective immediately, as respectively indicated below:

(1) Sec. 3.30 be, and the same hereby is, amended to read as follows:

A salaried employee shall qualify for his first annual vacation on the first May 15 following his employment by the Commission. The number of workdays of paid vacation for each salaried employee's first annual vacation shall be as follows:

*held May 1st*

*11 1/2 - 1 day*

<u>Employment Began After</u>	<u>And Before</u>	<u>Workdays of Paid Vacation</u>	<u>New 19</u>	<u>old 36</u>
May 15 <i>5/18</i>	June 4 <i>6/24</i>	10 (9)	37	37
June 3 <i>6/23</i>	July 10 <i>7/30</i>	9 (8)	37	34
July 9 <i>6/29</i>	August 16 <i>9/3</i>	8 (7)	37	36
August 15 <i>9/2</i>	September 22 <i>10/9</i>	7 (6)	36	36
September 21 <i>10/8</i>	October 28 <i>11/14</i>	6 (5)	37	35
October 27 <i>11/13</i>	December 4 <i>12/19</i>	5 (4)	37	36
December 3 <i>12/18</i>	January 10 <i>1/24</i>	4 (3)	37	36 n37
January 9 <i>1/23</i>	February 16 <i>3/1</i>	3 (2)	35 n36	32 n33
February 15 <i>Sunday Feb.</i>	March 22 <i>4/5</i>	2 (1)	37	41
March 21 <i>4/4</i>	April 28 <i>-</i>	1 (0)	18	
April 27 <i>-</i>	May 16 <i>-</i>	0		

*26*

Salaried employees shall qualify for two calendar weeks' vacation with pay each ensuing year of their continuous employment on May 15 of each following year; provided, however, that in order to minimize interference with the normal functioning of all departments, department heads may authorize such of their employees as they see fit to take their annual vacation leave prior to May 15, but in no event shall such vacation leave be authorized prior to January 1 of the year in which the leave will be earned.

3.10

*entitled*

(2) Sec. 3.40 be, and the same hereby is, amended to read as follows:

Each employee working on an hourly basis (hereinafter designated "hourly rated employee") shall qualify on January first of each year for vacation with pay not to exceed ten workdays during the ensuing year. Such employee shall be entitled to one workday of leave for each two hundred and eight hours of actual work and of paid leave taken during the preceding calendar year. The payment for each such workday of leave shall be computed by multiplying by eight the straight-time hourly rate paid the employee for the pay period immediately preceding his vacation.

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40  
10  
208  
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200  
8

(3) Sec. 3.70 be, and the same hereby is, amended to read as follows:

If at the date of termination of any period of continuous employment of any salaried employee he shall have had less than one workday of paid vacation during such period for each one and one-fifth month of such period, he shall be given terminal pay in lieu of vacation, at the rate of one workday's pay for each one and one-fifth month for which he shall not have had a workday of vacation. If at the date of termination of any period of continuous employment of any hourly rated employee he shall have had less than one workday of paid vacation during such period for each two hundred and eight hours of actual work and of paid leave taken during such period, he shall be given terminal pay in lieu of vacation, at the rate of one eight-hour workday's pay for each two hundred and eight hours of such work and leave for which he shall not have had a workday of vacation; provided such terminal pay shall in no event exceed ten workdays' pay for each calendar year of his employment. One workday's pay, in the case of a salaried employee, shall be 4.61% of his monthly salary, and in the case of an hourly rated employee, shall be for an eight-hour day. For the purpose of determining the terminal pay of a salaried employee, a fractional day of one-half or greater shall be considered one full day and a fractional day of less than one-half shall be disregarded.

FURTHER RESOLVED that existing §§3.10, 3.20, 3.30, 3.40, and 3.70 of Article VI of the code of bylaws be, and the same are, rescinded, effective immediately, and that all sections following "Sec. 3.00" to, but not including, "Sec. 4.00" be renumbered accordingly.

- Copies hereof distributed 1/23/56 to:
- ✓ Acting Executive Director
  - ✓ Comptroller
  - ✓ Director of Information & Research
  - ✓ Chief Engineer
  - ✓ Project Manager
  - All Staff Attorneys, Legal Department
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  - Chief, Right-of-way Department