

OHIO TURNPIKE COMMISSION

Resolution Amending §§3. 10 and 3. 20 of Article VI
of the Code of Bylaws With Respect to Vacations

WHEREAS the Commission deems it advisable to amend certain provisions of the Code of Bylaws with respect to vacation leave for Commission employees for the purpose of granting additional vacation time for employees of the Commission who have completed at least ten years of employment with the Commission;

NOW, THEREFORE, BE IT

RESOLVED that §§3. 10 and 3. 20 of Article VI of the Commission's Code of Bylaws be amended to read as follows:

"Sec. 3. 10 A salaried employee shall qualify for his first annual vacation with pay on the first day of January following his employment by the Commission. The number of workdays of paid vacation for each salaried employee's first annual vacation shall be one day for each one and one-fifth month of service prior to said January first. On January first of each of the next four years, such salaried employee shall qualify for ten workdays of paid vacation to be taken during the ensuing calendar year. In the calendar year following five full years of service, such salaried employee shall be granted eleven workdays of paid vacation; in the calendar year following six years of service, twelve workdays of paid vacation; in the calendar year following seven years of service, thirteen workdays of paid vacation; in the calendar year following eight years of service, fourteen workdays of paid vacation; and in the calendar year following nine years of service, fifteen workdays of paid vacation. Thereafter salaried employees shall be granted fifteen workdays of paid vacation each ensuing year of their continuous employment with the Commission; provided, however, that in 1969 and following years, the number of workdays of paid vacation which a salaried employee shall be granted shall be determined by adding one workday of paid vacation for each additional year of service up to and including a maximum of twenty workdays of paid vacation to be granted in the calendar year following fourteen full years of service."

"Sec. 3. 20 Each regular full-time employee working on an hourly basis (hereinafter designated hourly-rated employee) shall qualify for his first annual vacation with pay on the first day of January following his employment by the Commission, the amount of such vacation with pay not to exceed ten workdays during each of the first five full years of employment. Such hourly rated employee shall be entitled to one workday of leave for each two hundred and eight hours of straight-time work and of paid leave taken during the preceding calendar year. The payment for each such workday of vacation leave shall be computed by multiplying by eight the straight-time hourly rate paid the employee for the pay period immediately preceding his vacation. In addition to the basic vacation above provided, hourly rated employees who have completed five full years of employment with the Commission shall become eligible on January first for one additional day of vacation for each additional year of employment up to a maximum of fifteen workdays of total paid vacation in any one year; provided, however, that in determining whether any such employee qualifies for said additional vacation, or part thereof, the amount of additional vacation earned shall be determined by adding ten percent to his basic vacation, computed as hereinabove set forth, for each year of employment after the fifth full year; provided further, that in computing the vacations to be granted during 1969 and thereafter, the aforesaid maximum shall be twenty workdays of total paid vacation in any one year."

(Resolution No. 9 -1968 adopted May 7, 1968)

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