

MINUTES OF THE TWO HUNDRED AND EIGHTEENTH MEETING
May 7, 1968

Pursuant to bylaws the Ohio Turnpike Commission met in regular session in the conference room of the Ohio Department of Highways building at 139 East Gay Street in Columbus, Ohio at 11:00 A. M. on May 7, 1968 with the key members of the staff; a representative, Mr. H. A. Harnden, of the Consulting Engineers; a representative, Mr. Robert H. Bartholomew, of the Trustee; a representative, Mrs. Russel Lucas, of the Auditor of State, and others in attendance.

The meeting was called to order by the Chairman, the roll was called, and the attendance was reported to be as follows:

Present: Mr. E. C. Redman, Mr. Charles J. Chastang, Mr. O. L. Teagarden, Mr. J. W. Wilson, assistant director of highways and chief engineer of the Ohio Department of Highways, who represented the Director of Highways who was out of the state; Mr. James W. Shocknessy.

Absent: None.

The Chairman announced that a quorum was present.

A motion was made by Mr. Teagarden, seconded by Mr. Redman, that the minutes for the meeting of April 2, 1968 which had been examined by the Members and on which the corrections suggested by the Members had been made be approved without reading.

A vote by ayes and nays was taken and all Members responded to roll call. The vote was as follows:

Ayes: Teagarden, Redman, Chastang, Wilson, Shocknessy.

Nays: None.

The Chairman said the minutes stood adopted with all Members voting in the affirmative.

The Chairman reported that income of April 1968 was approximately \$2,798,000 and was an all-time record for the month. He said it was \$461,000 more than the revenue of April 1967, when there was no assistance from the Easter traffic, and even \$240,000 higher than the income for the best previous April -- that of 1966 which did have Easter week end travel.

The Chairman said further the Easter week end traffic itself was the best ever on the turnpike -- 337, 193 vehicles during the five days and \$479, 636 in tolls. He said that was averaging near one hundred thousand dollars a day for the five days and was awfully good for that time of year. He said gross receipts for the first four months of 1968 amounted to \$9, 319, 000, or \$840, 000 more than the income for the best previous similar period which was really remarkable.

The Chairman reported also that there was one death from a traffic accident during April which occurred when an eastbound convertible attempting to exit struck a roadway light pole when the driver apparently misjudged his speed on the ramp. He said seat belts were in the car but were not in use.

The Chairman reported also that the Interstate Coordinators' Conference was moving along but with the construction season just getting under way there was not anything very dramatic to report to the Commission from the Conference.

The Chairman said that in the absence of questions the report of the Chairman was accepted as offered. He said the report of the Secretary-Treasurer, Mr. Chastang, would be received.

The Assistant Secretary-Treasurer, Mr. John Soller, reported for the Secretary-Treasurer that since the last meeting the following had been sent to all Members:

1. Traffic and Revenue Report for March 1968.
2. Financial Statements as of March 31, 1968.
3. Expense and Budget Report, First Quarter 1968.
4. Detail of investment transactions for April 1968.
5. Draft of the minutes of the April 2, 1968 meeting.

Mr. Soller said the report from the State Auditor covering the calendar year 1967 had been received. He said the report made no findings nor mentioned any errors. He said the report was somewhat condensed in comparison to prior years and, he was told, was more consistent with the format of other examinations made by the State Auditor's office. He said the report was perfectly factual and its figures all agreed with the audit of the Commission's auditors, Peat, Marwick, Mitchell & Co., and with the Commission's own financial statements.

The Chairman said that in the absence of questions the report of the Secretary-Treasurer was accepted as offered. He said the report of the Committee on Budget and Finance would be received.

The chairman of the Committee on Budget and Finance, Mr. Redman, reported that for the past two years the Committee had been considering the replacement of the computer in the Berea headquarters with one of increased speed and greater memory capacity, and the matter was then at the point of placing an order. He said that in the interest of economy the Committee proposed purchasing a new card reader and new computer and the already installed, rented printer which was in good condition. He said the new computer would be an IBM 360, Model 30, which would have 8,192 positions of memory compared to the 4,000 positions on the computer currently in use. He said the Model 2540 card reader would read cards at 1,000 a minute and punch cards at 300 a minute compared to the 800 and 250, respectively, of the card reader currently in use. Mr. Redman said the total purchase price would be about \$170,000 and that the Commission would enter into a maintenance agreement with IBM at a figure of approximately \$426 a month. He said currently the Commission was paying a monthly rental, including maintenance, of \$3,470. He said the reduction of \$3,044 per month in expense would return the purchase price in about 4-1/2 years, not counting interest, and at that point the equipment would have an unknown resale value. He said no action was required by the Commission but he wanted the Members to be informed as to the improvements being planned.

In response to questions, Mr. Redman said the savings per annum had been computed at roughly \$37,000. He said he thought increasing the capacity of the equipment was important.

Mr. Soller said the existing equipment was installed on a rental basis in January 1962 and the last 12 months traffic, compared to the year 1961 just prior to the installation of that equipment, increased 42 percent and, in addition thereto, the payroll and accounts payable analysis had been put on tabulating and some additional things were being done with the equipment that were not done with the previous equipment.

The Chairman said that in the absence of further questions the report of the Committee on Budget and Finance was accepted as offered. He said the report of the Committee on Service Plazas would be received.

The chairman of the Committee on Service Plazas, Mr. Teagarden, reported that the service plaza improvement program for 1968 was progressing on schedule. He said two contracts were awarded the last week

for furnishing and installing new composition flooring in the restaurant areas at Commodore Perry and Middle Ridge Service Plazas. He said the old floors in those plazas were so badly worn and pitted that it was almost impossible to maintain a clean appearance. He said the contracts provided for completion prior to May 16, 1968 so as to avoid any interference with the summer time heavy traffic volumes.

Mr. Teagarden reported also that plans and specifications for the other contracts of the program including refurbishing of the counter area at Oak Openings and Fallen Timbers Service Plazas and the construction of an additional dining area at Middle Ridge Service Plaza were being developed by the architect.

The Chairman said that in the absence of questions the report of the Committee on Service Plazas was accepted as offered. He said the report of the Committee on Employee Relations would be received.

The chairman of the Committee on Employee Relations, Mr. Teagarden, reported that Local 20 of the Teamsters Union notified the Commission by letter under date of April 4, 1968 that their Ohio Turnpike members had unanimously disapproved the wage increases and benefits announced by the Executive Director and requested a meeting with the Committee to discuss the situation. He said the meeting was held on April 17th at Berea. He said the Union at that meeting requested more money immediately and an additional increase in October 1968, sought further improvements in fringe benefits and renewed its demand for sole representation as bargaining agent and for union shop. He said the Union also indicated it would be back before August 1968 to seek further improvements in the wages and benefits for 1969 announced by the Executive Director.

Mr. Teagarden said further the Committee informed the Union that, as previously made plain, the wage increases and benefits announced by the Executive Director for 1968 and 1969 concluded consideration of those issues and that the Committee's position of not discussing sole representation and union shop remained unchanged. He said the Committee said also that in accordance with the provisions of the Employee Manual no further hearings on wages and benefits would be held during 1968 and that any hearing held in 1969 concerning wages and benefits would be for the purpose of receiving requests for changes to become effective in 1970.

The Executive Director said that at the meeting of the Commission in April, Mr. W. C. Hartman, Special Counsel for the Committee on Employee Relations, reported for the Committee relative to the recommendations of the Committee to the Executive Director under date of March 21, 1968.

He said included in those recommendations was a proposed extension of vacation benefits beginning with the calendar year 1969. He said the current bylaws of the Commission provided for vacation leave for salaried employees of ten workdays each year after the first full year of employment up to five years, and after five full years of employment an employee was entitled to one additional day of vacation for each additional year of employment to a maximum of fifteen workdays of vacation in the calendar year following nine years of service. He said similar vacation benefits were provided for employees working on an hourly basis.

The Executive Director said further the recommendation of the Committee was to improve the vacation schedule effective January 1, 1969 by adding one workday of vacation for each year of work after ten years of service to a maximum of five additional workdays, or a total of twenty workdays vacation per year. He said that, by comparison, the State of Ohio provided vacation leave of ten workdays after one year of service, fifteen workdays after 10 years of service, and twenty workdays after 25 years of service.

The Executive Director said further the policy of the Commission with respect to vacation leave for its employees had recognized the differences in controlling circumstances between employment by the State and the Commission since employees of the Commission occupied a unique position in that termination of employment would likely occur for most employees with the retirement of bonds and in rare cases only would an employee have the opportunity to serve 25 years. He said that obviously the formula adopted for employees of the State of Ohio would have no practical application for employees of the Commission.

The Executive Director said that, accordingly, he recommended the adoption of the schedule recommended by the Committee on Employee Relations.

A resolution amending Sections 3.10 and 3.20 of Article VI of the Code of Bylaws with respect to vacations was moved for adoption by Mr. Teagarden, seconded by Mr. Chastang, as follows:

RESOLUTION NO. 9-1968

"WHEREAS the Commission deems it advisable to amend certain provisions of the Code of Bylaws with respect to vacation leave for Commission employees for the purpose of granting additional vacation time for employees of the Commission who have completed at least ten years of employment with the Commission;

"NOW, THEREFORE, BE IT

"RESOLVED that Sections 3. 10 and 3. 20 of Article VI of the Commission's Code of Bylaws be amended to read as follows:

'Sec. 3. 10 A salaried employee shall qualify for his first annual vacation with pay on the first day of January following his employment by the Commission. The number of workdays of paid vacation for each salaried employee's first annual vacation shall be one day for each one and one-fifth month of service prior to said January first. On January first of each of the next four years, such salaried employee shall qualify for ten workdays of paid vacation to be taken during the ensuing calendar year. In the calendar year following five full years of service, such salaried employee shall be granted eleven workdays of paid vacation; in the calendar year following six years of service, twelve workdays of paid vacation; in the calendar year following seven years of service, thirteen workdays of paid vacation; in the calendar year following eight years of service, fourteen workdays of paid vacation; and in the calendar year following nine years of service, fifteen workdays of paid vacation. Thereafter salaried employees shall be granted fifteen workdays of paid vacation each ensuing year of their continuous employment with the Commission; provided, however, that in 1969 and following years, the number of workdays of paid vacation which a salaried employee shall be granted shall be determined by adding one workday of paid vacation for each additional year of service up to and including a maximum of twenty workdays of paid vacation to be granted in the calendar year following fourteen full years of service. '

'Sec. 3. 20 Each regular full-time employee working on an hourly basis (hereinafter designated hourly-rated employee) shall qualify for his first annual vacation with pay on the first day of January following his employment by the Commission, the amount of such vacation with pay not to exceed ten workdays during each of the first five full years of employment. Such hourly rated employee shall be entitled to one workday of leave for each two hundred and eight hours of straight-time work and of paid leave taken during the preceding calendar year. The payment for each such workday of vacation leave shall be computed by multiplying by eight the straight-time hourly rate paid the employee for the pay period immediately preceding his vacation. In addition to the basic vacation above provided, hourly rated employees who have completed five full years of employment with the Commission shall become eligible on

January first for one additional day of vacation for each additional year of employment up to a maximum of fifteen workdays of total paid vacation in any one year; provided, however, that in determining whether any such employee qualified for said additional vacation, or part thereof, the amount of additional vacation earned shall be determined by adding ten percent to his basic vacation, computed as hereinabove set forth, for each year of employment after the fifth full year; provided further, that in computing the vacations to be granted during 1969 and thereafter, the aforesaid maximum shall be twenty workdays of total paid vacation in any one year. '"

A vote by ayes and nays was taken and all Members responded to roll call. The vote was as follows:

Ayes: Mr. Teagarden, Mr. Chastang, Mr. Redman, Mr. Wilson, Mr. Shocknessy.

Nays : None.

The Chairman said the resolution stood adopted with all Members voting in the affirmative. The resolution was identified as No. 9-1968.

The Chairman said in the absence of questions the report of the Committee on Employee Relations was accepted as offered. He ascertained there would be no report by the Committee on Interchange Development or by the Committee on Safety. He said the report of the Executive Director would be received.

The Executive Director reported that the months of May and June 1968 would likely be, in terms of work being done that would in some way interfere with the free flow of traffic, the busiest two months ever experienced on the Ohio Turnpike. He said that condition was brought about by a combination of circumstances which might never repeat.

The Executive Director said further the construction of two highway projects requiring diversion of traffic to temporary locations was currently under way. He said that on or about May 10th eastbound traffic would be diverted to a temporary road to permit the construction of a bridge to carry the eastbound turnpike lanes over Interstate Route 271 in Summit County. He said that on or about May 12th both eastbound and westbound traffic would be diverted to a temporary road to permit the construction of a pair of bridges to carry the turnpike over Interstate Route 80 in Mahoning County. He said temporary roads would be in service all summer and fall but would offer little interference to traffic.

The Executive Director said further that the pavement areas in toll plazas at Interchanges 5 and 7 were currently being expanded and an additional lane at each of Toll Plazas 10 and 12 was being constructed. He said the work at Plazas 5 and 7 was of a nature that the interference to the free flow of traffic was minimal. He said the work at Plazas 10 and 12, however, would on occasion interfere with the free flow through those interchanges and inconvenience traffic during peak volume periods. He said it was expected to have the toll plaza projects in good shape for the handling of traffic during the latter part of June.

The Executive Director said further that there were also under construction at that time five resurfacing projects all of which interfered to some degree in the free flow of traffic. He said two of those projects were under construction in 1967 and for all practical purposes should be completed by the end of May 1968. He said the other three were the first three of five in the 1968 program and had a completion date of August 15, 1968. He said the latter would definitely cause some inconvenience to traffic, especially during July and August, but the inconvenience should be no greater than had to be contended with in 1967 during the same busy months with resurfacing in the Amherst maintenance section.

The Executive Director said further the pavement would be striped as usual in May. He said that in 1968 for the first time heated paint was being used. He said drying time was thus accelerated and that in turn produced less wet line that must be protected.

The Executive Director said further that, starting in May and throughout the summer months, berms would be sealed and chipped on 51 miles of the turnpike at eight different locations. He said those locations were spotted over the length of the pike and the work would necessitate the restriction of traffic to one lane through the zones where work was in progress. The Executive Director said the second group of two resurfacing projects in the 1968 program would be placed under contract in late July or early August and no work on those two projects was planned that would interfere with traffic until after Labor Day.

The Executive Director reported also that, in cooperation with the Ohio State Highway Patrol, plans had been completed for maintaining surveillance on that portion of the "poverty march on Washington" which was expected to make use of a portion of the Ohio Turnpike during May.

Mr. Chastang said he thought the Executive Director's action illustrated the efficiency of the turnpike organization and particularly of the Executive Director, who anticipated events and occurrences and prepared for them. He said he thought it again showed the excellence of the staff.

The Chairman said that in the absence of further comment the report of the Executive Director was accepted as offered. He ascertained there would be no reports by the Director of Highways, or by the General Counsel, or by the Consulting Engineers, or by the Director of Information and Research.

A resolution ratifying actions of administrative officers was moved for adoption by Mr. Teagarden, seconded by Mr. Redman, as follows:

RESOLUTION NO. 10-1968

"WHEREAS the executive director, deputy executive director, chief engineer, general counsel, assistant general counsel, secretary-treasurer, assistant secretary-treasurer, comptroller, and the director of information and research of the Commission, have by various written and oral communications fully advised the members of the Commission with respect to their official actions taken on behalf of the Commission since the Commission's last meeting on April 2, 1968, and the Commission has duly reviewed and considered the same;

"NOW, THEREFORE, BE IT

"RESOLVED that all official actions taken by the aforesaid administrative officers of the Commission on its behalf since the Commission's meeting on April 2, 1968 hereby are ratified, approved and confirmed."

A vote by ayes and nays was taken and all Members responded to roll call. The vote was as follows:

Ayes: Teagarden, Redman, Chastang, Wilson, Shocknessy.

Nays: None.

The Chairman declared the resolution stood adopted with all Members voting in the affirmative. The resolution was identified as No. 10-1968.

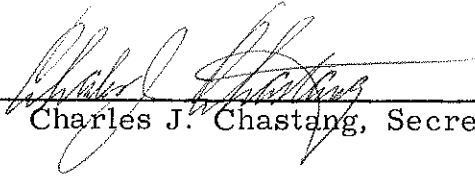
There being no further business to come before the Commission, a motion was made by Mr. Chastang, seconded by Mr. Redman, that the meeting adjourn subject to call of the Chairman. A vote by ayes and nays was taken and all Members responded to roll call. The vote was as follows:

Ayes: Chastang, Redman, Wilson, Teagarden, Shocknessy.

Nays: None.

The Chairman declared the meeting adjourned. The time of adjournment was 11:35 A. M.

Approved as a correct transcript of the
proceedings of the Ohio Turnpike Commission



Charles J. Chastang, Secretary-Treasurer