

OHIO TURNPIKE COMMISSION

Resolution Authorizing Collective Bargaining
Negotiation and Execution of Employment Contracts

WHEREAS, the Commission, under its Code of Bylaws and through its Committee on Employee Relations and its executive director, heretofore has conducted annual discussions with representatives of various employee groups for purposes of reviewing and modifying employees' wages and salaries, benefits and working conditions;

WHEREAS, until the enactment of Ohio Revised Code, Chapter 4117, the Commission was not authorized to enter into a collective bargaining agreement with any employee group, or labor organization;

WHEREAS, Chapter 4117 of the Ohio Revised Code, the Public Employee Collective Bargaining Act, now authorizes formal recognition of employee organizations and collective bargaining procedures and contracts;

WHEREAS, the Laborers' International Union of North America ("LIUNA"), Local 1283 has applied to the State Employment Relations Board ("SERB") for voluntary recognition as the exclusive representative of a unit consisting of all regular full-time, non-supervisory field employees in the Toll Collection Department and Maintenance Department of the Commission and the SERB has certified LIUNA as the exclusive representative of all the employees in those units;

WHEREAS, LIUNA has filed a notice of its wish to commence collective bargaining negotiations pursuant to Section 4117.14 of the Ohio Revised Code;

WHEREAS, the Commission desires to authorize and to proceed with such negotiations so as to comply with the statutory requirements and also it desires to maintain the excellent relationship it has developed and nurtured over the years with all its employees, including those outside the referenced bargaining unit;

NOW, THEREFORE, BE IT

RESOLVED that the Commission hereby authorizes the Committee on Employee Relations, with the advice of labor counsel, to negotiate on behalf of the Commission with the exclusive representative of the employee bargaining unit and to develop an appropriate collective bargaining contract consistent with the Collective Bargaining Statute and Regulations; and

FURTHER RESOLVED that the chairman or executive director, or both, be and hereby they are authorized to execute such a contract on behalf of the Commission and to carry out its terms on behalf of the Commission; and

FURTHER RESOLVED that the authority of the executive director to enter into contracts of employment with all other employees, as such authority is contained in Article V of the Commission's Code of Bylaws, shall continue provided, however, that any such contracts are reasonable and prudent; and

FURTHER RESOLVED that the chairman be and hereby he is authorized to negotiate and execute on behalf of the Commission a contract of employment with the current executive director provided, however, that such a contract shall not have an initial term that is longer than three years, salary shall not be increased more frequently than once each year on or about January 1, beginning in 1986, and by not more than the rise in the cost of living index or five (5%) percent each year, whichever is less, and that all other employment and fringe benefits shall be consistent with those of other administrative salaried employees; and

FURTHER RESOLVED that the executive director and general counsel are directed hereby to review the Commission's Code of Bylaws and to recommend such revisions and additions as are appropriate and necessary, to update them to accommodate changes that have occurred since they were last revised and to report such recommendations for action by the Commission as soon as possible.

(Resolution No. 2-1985 adopted April 11, 1985)