## OHIO TURNPIKE COMMISSION

## Resolution for Wage and Salary Adjustments for Certain Non-bargaining Employees for the Year 2003

WHEREAS, on December 9, 2002, the Commission by Resolution No. 43-2002 adopted its proposed (Operating) Budget for the Year 2003; and

WHEREAS, the proposed (Operating) Budget included a 4% wage and salary adjustment for all regular, full-time Commission employees, who are not members of a collective bargaining unit,

NOW, THEREFORE, BE IT

RESOLVED that the Interim Executive Director, or his successor, in addition to his authority, is hereby authorized to grant a wage increase of **4%** effective January 1, 2003, to all regular, full-time Commission employees, who are not members of a collective bargaining unit, except top management employees, as determined by the Interim Executive Director or his successor.

(Resolution No. 47-2002 adopted December 9, 2002)

I, Jack R. Marchbanks, Interim Executive Director of the Ohio Turnpike Commission, do hereby certify that the above is a true copy of the aforesaid resolution which was duly adopted at a meeting of the Commission, duly called for and convened and held on December 9, 2002, at which a quorum was at all times present and voting.

WITNESS my hand and the seal of the Ohio Turnpike Commission on this 12th day of December, 2002.

Jack R. Marchbanks
Interim Executive Director