## **OHIO TURNPIKE COMMISSION**

## Resolution Adopting Ohio Turnpike Commission's Employee Suggestion Program

WHEREAS, the Commission was created in 1953 by enactment of the Ohio General Assembly to construct, operate and maintain the Ohio Turnpike System to facilitate vehicular traffic throughout the State of Ohio in order to remove anticipated handicaps and potential hazards on the congested highways in this State and to promote the agricultural, commercial, recreational, tourism and industrial development of the State; and

WHEREAS, the Commission adopted a Mission Statement on September 15, 2003 by Resolution No. 39-2003 whereby it would operate and maintain a user-fee supported highway with sound financial management that provides motorists and travelers with safe, modern and helpful services; and

WHEREAS, the Commission adopted a Vision Statement on September 15, 2003 by Resolution No. 39-2003 whereby it restated its goal of being the road of choice for those traveling across northern Ohio; and

WHEREAS, the Commission, through its executive director, believes that it must be innovative in order to continue to improve upon the safety and efficiency of its operations; and

WHEREAS, the Commission, through its executive director, desires to reward and encourage employee participation in fulfilling its mission, and in order to do so it desires to provide employees with an opportunity, mechanism and incentive for submitting innovative ideas and suggestions, either on an individual or team basis, that may increase the overall productivity, efficiency and quality of the Commission's operations and services it provides to traveling motorists.

NOW, THEREFORE, BE IT

RESOLVED that the Commission hereby adopts an Employee Suggestion Program, as reflected in the attached written proposal, and authorizes the executive director to implement the program.

(Resolution No. 16-2004 adopted April 19, 2004)