

OHIO TURNPIKE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreement for Certain Full-Time Employees in the Toll Operations and Maintenance Departments and Part-Time Employees in the Toll Operations Department

WHEREAS, negotiations have taken place between representatives of the Commission and Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters, ("Union"), as representatives of certain regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments as well as representatives of all part-time employees in the Toll Operations Department, hereinafter collectively referred to as "**Bargaining Unit Employees**"; and

WHEREAS, on March 28, 2002 the Union was certified by the State Employee Relations Board as the exclusive bargaining representative of the regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments; and

WHEREAS, on March 28, 2002 the Union was certified by the State Employee Relations Board as the exclusive bargaining representative of all part-time employees in the Toll Operations Department; and

WHEREAS, the Collective Bargaining Agreement between the Commission and the Union, as representatives of the Bargaining Unit Employees expired on December 31, 2004, but was extended to January 17, 2005 by agreement of the parties; and

WHEREAS, after lengthy and intense negotiations, the parties have reached an agreement with the Bargaining Unit Employees, which agreement is now before the Commission; and

WHEREAS, a summary of the proposed agreement has been mailed to the Bargaining Unit Employees for ratification and has been approved by a majority vote of the membership;

WHEREAS, the collective bargaining agreement between the parties shall be in full force and effect for the period from **January 1, 2005 through December 31, 2007**; and

WHEREAS, the approval of the agreement has been recommended by the Commission's executive director, members of the Ohio Turnpike Commission bargaining team, labor counsel and general counsel.

NOW, THEREFORE, BE IT

RESOLVED that the Commission hereby approves a Collective Bargaining Agreement with representatives of certain regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments (*although not including section clerks, chief mechanics and sign shop clerks*); as well as representatives of all part-time employees in the Toll Operations Department, hereinafter collectively referred to as "Bargaining Unit Employees"; represented by the Union and authorizes the chairman and/or executive director, with advice of labor counsel and general counsel, to execute the agreement with the above-mentioned Bargaining Unit Employees, and to take any other action necessary to carry out the terms and provisions thereof; and

FURTHER RESOLVED that the Commission authorizes the chairman and/or executive director to take those actions necessary to implement the terms of the new Collective Bargaining Agreement, including the pertinent wage increases for the Bargaining Unit Employees, and a comparable wage increase retroactive to January 1, 2005, for non-bargaining unit employees of the Commission.

(Resolution No. 7-2005 adopted February 22, 2005)