

# OHIO TURNPIKE COMMISSION

## Resolution Authorizing Execution of the Collective Bargaining Agreement for Certain Full-Time Employees in the Toll Operations and Maintenance Departments

WHEREAS, negotiations have taken place between representatives of the Commission and Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters, ("Union"), as representatives of certain regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments, hereinafter collectively referred to as "**Bargaining Unit Employees**"; and

WHEREAS, on March 28, 2002 the Union was certified by the State Employee Relations Board as the exclusive bargaining representative of the regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments; and

WHEREAS, the Collective Bargaining Agreement between the Commission and the Union, as representatives of the Bargaining Unit Employees expired on December 31, 2007, but the parties reached a tentative agreement with the regular, full-time, non-supervisory employees in the Toll Operations and Maintenance Departments prior to said expiration date, which tentative agreement was ratified by a vote of a majority of said employees on or about January 15, 2008; and

WHEREAS, after lengthy and intense negotiations, the parties have reached an agreement with certain regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments represented by the Teamsters Local Union 436; and

WHEREAS, a summary of the proposed agreement was mailed to the regular, full-time, non-supervisory Bargaining Unit Employees for ratification and has been approved by the membership in this unit;

WHEREAS, the collective bargaining agreement between the parties shall be in full force and effect for the period from **January 1, 2008 through December 31, 2010**; and

WHEREAS, the approval of the agreement has been recommended by the Commission's Executive Director, members of the Ohio Turnpike Commission bargaining team, General Counsel and Outside Labor Counsel.

NOW, THEREFORE, BE IT

RESOLVED that the Commission hereby approves a Collective Bargaining Agreement with representatives of certain regular, full-time, non-supervisory field employees in the Toll Operations and Maintenance Departments hereinafter collectively referred to as "Bargaining Unit Employees"; represented by the Union and authorizes the chairman and/or executive director, with advice of labor counsel and general counsel, to execute the agreement with the above-mentioned Bargaining Unit Employees when appropriate, and to take any other action necessary to carry out the terms and provisions thereof; and

FURTHER RESOLVED that the Commission authorizes the chairman and/or executive director to take those actions necessary to implement the terms of the new Collective Bargaining Agreement, including the pertinent wage increases for said employees.

**(Resolution No. 5-2008 adopted February 11, 2008)**