OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

<u>Resolution Authorizing Execution of the Collective Bargaining Agreement for the Part-Time</u> <u>Toll Collector Bargaining Unit Represented by the Teamsters Local Union 436</u>

WHEREAS, on March 28, 2002, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters ("the Union") was certified by the State Employee Relations Board as the exclusive bargaining representative of the part-time, non-supervisory field employees in the Commission's Toll Operations Department, hereinafter collectively referred to as "Bargaining Unit Employees"; and

WHEREAS, the current Part-Time Collective Bargaining Agreement between the Commission and the Union expired on December 31, 2020; however, pursuant to Ohio Administrative Code Section 4117-9-02(E), the Agreement continued in full force and effect after the expiration date until all dispute settlement procedures were exhausted; and

WHEREAS, the Commission's Director of Administration has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration served as the Commission's Chief Negotiator, leading a negotiating team that included Commission staff from the Legal and Toll Operations Departments; and

WHEREAS, the Director of Administration has reported that a Tentative Agreement has been reached with Part-Time Bargaining Unit Employees, whereby the parties have agreed to certain changes to the current wages, hours, terms and conditions of employment under the Agreement; and

WHEREAS, the Director of Administration has reported that a vote on the Tentative Agreement by the Bargaining Unit was concluded by the Union on April 5, 2021 for the Part-Time Unit, and recommends that the Commission authorize the Executive Director to execute a new three-year Collective Bargaining Agreement, as the Bargaining Unit voted to approve the Tentative Agreement by a majority vote; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration that the execution of a new three-year Collective Bargaining Agreement with the Part-Time Bargaining Unit should be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, that the Commission hereby authorizes the Executive Director to execute a new Collective Bargaining Agreement with the Part-Time Bargaining Unit represented by the Teamsters Local Union 436 as the Part-Time Bargaining Unit has voted by a majority to approve their Tentative Agreement; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreement with the Part-Time Bargaining Unit.

(Resolution No. 23-2021 adopted April 19, 2021)