

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreements for the Full-Time Toll Collectors, Full-Time Maintenance Workers, and Radio Room Operators Bargaining Units Represented by the Teamsters Local Union 436

WHEREAS, on March 28, 2002 and March 24, 2014, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters (“the Union”) was certified by the State Employee Relations Board as the exclusive bargaining representative of the regular, full-time, part-time and radio room, non-supervisory field employees in the Commission’s Toll Operations, Maintenance/Engineering and Safety Services Departments, hereinafter collectively referred to as “Bargaining Unit Employees”; and

WHEREAS, the current Full-Time and Radio Room Operator Collective Bargaining Agreements between the Commission and the Union expired on December 31, 2020; however, pursuant to Ohio Administrative Code Section 4117-9-02(E), the Agreements continued in full force and effect after the expiration date until all dispute settlement procedures were exhausted; and

WHEREAS, the Commission’s Director of Administration has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration served as the Commission’s Chief Negotiator, leading a negotiating team that included Commission staff from the Legal, Maintenance/Engineering, Toll Operations and Safety Departments; and

WHEREAS, the Director of Administration has reported that Tentative Agreements have been reached with the Full-Time and Radio Room Operator Bargaining Unit Employees, whereby the parties have agreed to certain changes to the current wages, hours, terms and conditions of employment under their respective Agreements; and

WHEREAS, the Director of Administration has reported that a vote on the Tentative Agreements by all Bargaining Units was concluded by the Union on June 25, 2021 and July 6, 2021, for the Full-Time Toll Collectors and Maintenance Workers and Radio Room Operators, respectively, and recommends that the Commission authorize the Executive Director to execute three new three-year Collective Bargaining Agreements, as each of the three Bargaining Units voted to approve their respective Tentative Agreements by a majority vote of each respective Bargaining Unit; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration that the execution of new three-year Collective Bargaining Agreements with the Full-Time Toll Collectors and Maintenance Workers and Radio Room Operators Bargaining Units should be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, that the Commission hereby authorizes the Executive Director to execute new Collective Bargaining Agreements with the Full-Time Toll Collectors and Maintenance Workers, and the Radio Room Operators Bargaining Units represented by the Teamsters Local Union 436 as the Full-Time Toll Collectors and Maintenance Workers, and Radio Room Operators Bargaining Units have voted by a majority to approve their respective Tentative Agreements; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreements with the Full-Time Toll Collectors and Maintenance Workers, and Radio Room Operator Bargaining Units.

(Resolution No. 44-2021 adopted July 19, 2021)