

# OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

## Resolution Authorizing the Award of Self-Insured Employee Benefit Group Health Benefits Plan Administration with Stop Loss Insurance to Medical Mutual of Ohio, Inc.

WHEREAS, in October 2016, the Ohio Turnpike and Infrastructure Commission (“Commission”) executed a contract with Arthur J. Gallagher & Company (“Gallagher”) to perform health care consulting services to assist the Commission with ongoing administration, marketing, and renewal of employee insurance programs for a term of three years, with two (2) two- year extensions;

WHEREAS, the Commission issued its Request for Proposals (“RFP”) to five (5) carriers on August 16, 2022, to select the outside party or parties that will provide the Commission’s Group Health Benefit Plans for Commission employees, including medical, prescription drug, hearing coverage and stop loss insurance (“Group Health Benefits Plans”) commencing on January 1, 2023; and

WHEREAS, the Commission presently has a self-funded arrangement for the provision of Group Health Benefits Plans to its employees; and

WHEREAS, the RFP required respondents to submit offers on medical benefits that were combined with prescription drug benefits and hearing care, but also invited responses that contained proposals bundling any other combination benefits in any single package or proposals containing separate offers for stop loss insurance, or vision care separately; and

WHEREAS, responses to the RFP were submitted on September 9, 2022, by three (3) respondents that offered to provide the Group Health Benefit Plans, and such responses were reviewed and analyzed by the Commission’s independent and disinterested employee benefits consultant, Arthur J. Gallagher & Company, and the Commission’s internal Evaluation Team consisting of the Director of Administration, the Human Resources Manager, and the Human Resources Generalist (“Evaluation Team”); and

WHEREAS, the Evaluation Team reviewed the proposal results compiled by Gallagher and determined that Medical Mutual of Ohio, Inc. (“Medical Mutual”) located in Cleveland, Ohio, under a continuing self-funded arrangement, will provide the Commission with the lowest liability when offering Group Health Benefits Plans to its employees, and that Medical Mutual proposed the best overall Group Health Benefits Plans; and

WHEREAS, Commission action is necessary under Article V, Section 1.00 of the Commission’s Code of Bylaws for the award of the contract for the Employee Group Health Benefits Plans because required expenditures over the term of the agreement will exceed \$150,000.00; and

WHEREAS, the Commission’s Evaluation Team and its independent and disinterested consultant recommend that the Commission authorize the award of a five-year contract for the self-insured administration of Group Health Benefits Plans and the award of a one-year contract for Stop Loss Insurance to Medical Mutual on the basis of its Proposal dated September 1, 2022, and its best and final offer dated September 26, 2022 with premiums as follows:

	Year	Premium
<b>Medical Admin</b>	2023	\$317,187
	2024	\$317,187
	2025	\$317,187
	2067	\$326,704 (cap
	2027	\$336,504 (cap)
<b>Rx Admin</b>	2023	\$20,361
	2024	\$21,472
	2025	\$22,212
<b>Stop Loss</b>	2023	\$737,290

WHEREAS, the Executive Director has also reviewed the recommendation submitted by the Evaluation Team and concurs with the recommendation to award the contract to Medical Mutual for the administration of the self-insured Group Health Benefits Plans with stop loss insurance; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, by the Ohio Turnpike and Infrastructure Commission that the Proposal from Medical Mutual offering to provide the Commission's self-insured Group Health Benefits Plans with stop loss insurance is selected as the best proposal submitted, and that the Executive Director is authorized and directed to award a contract for the Commission's self-insured Group Health Benefits Plans with \$250,000.00 stop loss insurance to Medical Mutual commencing January 1, 2023 for the award of a five-year contract for the self-insured administration of Group Health Benefits Plans and the award of a one-year contract for Stop Loss Insurance to Medical Mutual with a premium for 2023-2025 of \$951,561.00, 2026 of \$326,703.00 and 2027 of \$336,504.00 for Group Health Plans and a premium for 2023 of \$737,290.00 for Stop Loss Insurance; and

FURTHER RESOLVED, that the Executive Director is authorized to take any and all action necessary to properly carry out the terms of the contract with Medical Mutual, and make any modifications thereto during the term thereof that are necessary to fulfill any newly mandated requirements, address circumstances that would create a threat to life, safety, or health or wellbeing of Commission employees or otherwise interfere with the purpose and intent of the Group Health Benefits Plans or stop loss insurance, including the approval of claims made during the term of the agreement.

**(Resolution No. 85-2022 adopted November 21, 2022)**