

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing the Award of Fully Insured Employee Group Dental Plan and Self-Insured Employee Group Vision Plan to Medical Mutual of Ohio, Inc.

WHEREAS, in October 2016, the Ohio Turnpike and Infrastructure Commission (“Commission”) executed a contract with Arthur J. Gallagher & Company (“Gallagher”) to perform health care consulting services to assist the Commission with ongoing administration, marketing, and renewal of employee insurance programs for a term of three years, with two (2) two- year extensions;

WHEREAS, Gallagher, on behalf of the Commission issued a Request for Proposals (“RFP”) to eight (8) carriers on July 7, 2022, to select an outside party or parties that will provide the Commission’s Group Dental and Vision Benefits Plans for Commission employees, including Dental Care Coverage (“Group Dental Benefits Plan”) and Vision Care Coverage (“Group Vision Benefits Plan”), commencing on January 1, 2023; and

WHEREAS, the Commission presently has a self-funded arrangement for the provision of Group Vision Benefits Plan and a fully insured arrangement for the provision of Group Dental Benefits Plan to its employees; and

WHEREAS, the RFP required respondents to submit offers on group dental benefits and group vision benefits; and

WHEREAS, responses to the RFP were submitted on August 19, 2022, by five (5) respondents that offered to provide Group Dental Coverage and Group Vision Coverage, and such responses were reviewed and analyzed by the Commission’s independent and disinterested employee benefits consultant, Arthur J. Gallagher & Company, and the Commission’s internal Evaluation Team consisting of the Director of Administration, the Human Resources Manager, and the Human Resources Generalist (“Evaluation Team”); and

WHEREAS, the Evaluation Team reviewed the proposal results compiled by Gallagher and determined that Medical Mutual of Ohio, Inc. (“Medical Mutual”) located in Cleveland, Ohio, under a fully insured arrangement for Group Dental Coverage and a self-funded arrangement for Group Vision Coverage, will provide the Commission with the lowest liability when offering Group Dental and Vision Benefits Plans to its employees, and that Medical Mutual proposed the best overall Group Dental and Vision Benefits Plans; and

WHEREAS, Commission action is necessary under Article V, Section 1.00 of the Commission’s Code of Bylaws for the award of the contract for the Employee Group Dental and Vision Benefits Plans because required expenditures over the term of the agreement will exceed \$150,000.00; and

WHEREAS, the Commission’s Evaluation Team and its independent and disinterested consultant recommend that the Commission authorize the award of a two-year contract for the fully insured administration of the Group Dental Benefits Plan and the award of a three-year self-insured administration of the Group Vision Benefits Plan to Medical Mutual on the basis of its Proposal dated September 1, 2022, and its best and final offer dated September 26, 2022 with premium amounts as follows:

	Year	Premium
Group Dental Benefits	2023	\$618,404.00
	2024	\$618,404.00
Group Vision Benefits	2023	\$2,591.00
	2024	\$2,591.00
	2025	\$2,591.00

WHEREAS, the Executive Director has also reviewed the recommendation submitted by the Evaluation Team and concurs with the recommendation to award the contract to Medical Mutual for the administration of the fully insured Group Dental Benefits Plan and self-insured Group Vision Benefits Plan; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, by the Ohio Turnpike and Infrastructure Commission that the Proposal from Medical Mutual offering to provide the Commission's fully insured Group Dental Benefits Plan and self-insured Group Vision Benefits Plan is selected as the best proposal submitted, and that the Executive Director is authorized and directed to award a contract for the Commission's fully insured Group Dental Benefits Plan and self-insured Group Vision Benefits Plan to Medical Mutual commencing January 1, 2023 for the award of a two-year contract for the fully insured administration of the Group Dental Benefits Plan and the award of a three-year self-insured administration of the Group Vision Benefits Plan to Medical Mutual on the basis of its Proposal dated September 1, 2022, and its best and final offer dated September 26, 2022 with a premium amount for 2023 and 2024 of \$618,404.00 per year for Group Dental Benefits and a premium amount for 2023-2025 of \$7,773.00 cumulative for Group Vision Benefits; and

FURTHER RESOLVED, that the Executive Director is authorized to take any and all action necessary to properly carry out the terms of the contract with Medical Mutual, and make any modifications thereto during the term thereof that are necessary to fulfill any newly mandated requirements, address circumstances that would create a threat to life, safety, or health or wellbeing of Commission employees or otherwise interfere with the purpose and intent of the Group Dental and Vision Benefits Plans, including the approval of additional costs associated with vision claims made during the term of the agreement.

(Resolution No. 86-2022 adopted November 21, 2022)