

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing the Selection of Go Big Creative Lab, LLC DBA Switch Innovation Lab for Leadership and Development Training in the Not-To-Exceed Amount of \$285,000.00

WHEREAS, providing training and development opportunities to the Ohio Turnpike and Infrastructure Commission (“Commission”) leadership team is a priority and aligns with the Commission’s Quality of Work/Life Strategic Initiative stating: “we are committed to provided Ohio Turnpike employees with stable employment and a friendly, respectful and team-oriented culture that include a diversity and inclusion strategy; training; effective communications from leadership; and the ability to be heard and valued;” and

WHEREAS, the Commission previously contracted with Go Big Creative Lab, LLC DBA Switch Innovation Lab, of Richfield, Ohio (“Switch”) for leadership and development training which took place in 2021 and 2022, including Director-only training, Manager-only training, group training and individual coaching session and the training received positive reviews by Commission staff; and

WHEREAS, based on the success of the prior training, the directors and managers collectively decided it was appropriate to continue the leadership and development training for the Commission’s leadership team and the Training and Development Manager solicited proposals from four firms to provide the training, specifically (1) Group leadership training; (2) Director-only and Manager-only leadership training; and (3) Individual coaching sessions (for up to 20 employees); and

WHEREAS, an Evaluation Committee consisting of the Training and Development Manager, Payroll Manager and Customer Service Center Manager reviewed the proposals, conducted interviews with each firm and determined that the proposal submitted by Switch Innovation Lab is the best proposal which most closely aligns with the Commission’s strategic goals and initiatives as detailed in the Training and Development Manager’s recommendation memorandum which is before the Commission; and

WHEREAS, the Evaluation Committee recommends selecting Switch Innovation Lab for leadership and development training for an initial one-year term (\$95,000.00), and two additional, one-year options to extend the contract (each year at \$95,000.00) for a total not to exceed amount of \$285,000; and

WHEREAS, the Commission’s Director of Contracts Administration has determined that the selection of Switch Innovation Lab complies Section 5537.07(F) of the Ohio Revised Code; and

WHEREAS, the Executive Director has reviewed the recommendation of the Evaluation Committee and concurs that the Commission should approve the selection of Switch Innovation Lab for leadership and development training for the Commission’s leadership team; and

WHEREAS, Commission action is necessary to approve the contract in accordance with Article V, Section 1.00 of the Commission’s Bylaws because the expenditure exceeds \$150,000.00; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, by the Ohio Turnpike and Infrastructure Commission that the selection of Go Big Creative Lab LLC DBA Switch Innovation Lab of Richfield, Ohio is approved to provide leadership and development training to the Commission’s leadership team and that the Executive Director is authorized to enter into a contract with Go Big Creative Lab LLC DBA Switch Innovation Lab for an initial one-year term (\$95,000.00), and two additional, one-year options to extend the contract (each year at \$95,000.00) for a total not to exceed amount of \$285,000.00.

(Resolution No. 98-2022 adopted December 19, 2022)