

OHIO TURNPIKE COMMISSION

Resolution Ratifying Revisions to the Vacation and Sick Leave Benefits Plan for Full-Time, Non-Bargaining Unit Employees of the Commission

WHEREAS, the Commission is authorized by the provisions of Section 5537.04(A)(11) of the Ohio Revised Code to determine the compensation, and other terms and conditions of employment for Commission employees; and

WHEREAS, the Commission has continuously provided certain vacation leave and sick leave benefits to all full-time employees of the Commission, and it wishes to continue to furnish such benefits to its employees; and

WHEREAS, the Commission has been advised by the CFO/Comptroller and the Director of Human Resources that it should authorize certain administrative changes to the Vacation and Sick Leave Benefits Plan for the Commission's full-time, non-bargaining unit employees in order to align the Commission's benefits with the current economic climate for public entities; and

WHEREAS, it is anticipated that the implementation of the recommended revisions to the Vacation and Sick Leave Benefits Plan, as outlined in the attached document, will not increase the Commission's payroll expenditures, nor will they consist of a reduction in any benefit accruals currently available to Commission employees; and

WHEREAS, the Executive Director has reviewed the recommendations of the CFO/Comptroller and the Director of Human Resources, and has advised the Commission that the recommendations should be adopted; and

WHEREAS, the Commission has duly considered said recommendations.

NOW, THEREFORE, BE IT

RESOLVED that the Commission authorizes the Executive Director and the CFO/Comptroller to make the recommended modifications to the Vacation and Sick Leave Benefits Plan for full-time, non-bargaining unit employees of the Commission; and

FURTHER RESOLVED that the General Counsel is directed to forward a copy of the Commission's revised Vacation and Sick Leave Benefits Plan to the Ohio Public Employees Retirement System.

(Resolution No. 23-2012 adopted May 21, 2012)